

Memorandum of Understanding  
Between

The Kent School District  
And

Kent Association of Educational Professionals  
Local 708

Regarding

Substitute Rate for the 2022-2023  
Contract Year

708  
Agreement (CBA)

The parties agree that the substitute rate for regular salary with one year of experience shall be 100% of the salary schedule rate of pay as outlined in the CBA.

Kent Association of Educational Professionals  
Office Professional No. 708

Kent School District  
District No. 415

*Brandi Depina* 10/13/22

*[Signature]* 10-13-2022

Brandi Depina  
Kent Association of Educational Professionals  
Office Professional No. 708

Print Name  
Title

Date